



GENERAL HEALTH AND SAFETY POLICY STATEMENT

The Company has prepared this health and safety policy with guidance provided by the Health and Safety Executive (HSE). This General Policy Statement confirms the commitment of the Company to comply with current legislation and is supported within the main Policy by two further parts; responsibilities and arrangements, together with the monitoring thereof. The Policy also provides such information as is necessary to assist those persons using it, to fulfill their obligations.

It is my responsibility together with the Company Management to ensure that our working environment is safe, without significant risks and meets the appropriate statutory requirements. It is recognised that all levels; of management and employees have a vital role in the implementation and maintenance of our health and safety program.

It is our policy to reduce accidents, injuries and work-related ill health to the lowest level practicable. Where hazards exist we will evaluate, control and bring these to the attention of our employees. We all have a legal duty to co-operate in all safety related matters, not to endanger ourselves or others and not to misuse anything provided for safety. In particular, all persons are to ensure that appropriate safety rules are followed.

Within the Health and Safety Policy, specific duties have been assigned for the coordination and compliance with particular safety legislation appropriate to our business.

We will produce a 12 month, on-going Health and Safety Plan and budget to provide such insurance, external inspection, facilities, equipment and training as is required for those persons to fulfill their responsibilities. Objectives and Targets will be set as part of the annual review in conjunction with the safety plan. It is hoped that these actions will provide a culture of continual improvement.

All our employees have a legal responsibility to co-operate with the company and their colleagues to achieve a safe working environment. Employee's will be given adequate information and training as is necessary to ensure their safety, during routine, unscheduled and emergency situations, together with the appropriate facilities and equipment.

Risk assessments, audits and general inspections will be undertaken at regular intervals by those trained to do so. This will enable management to identify significant hazards and plan for their elimination, reduction and control. Thus providing a working environment that will not cause harm or ill health as far as can be reasonably expected and encourage maximum attendance.

Whilst on our premises, visitors are to be accounted for, escorted and protected from workplace hazards. Contractors will be supervised and controlled.

Our policy will be reviewed annually or when appropriate the changes will be brought to the attention of all employees.

MD Mr. S. Goldstraw

Date: 1/3/16

A handwritten signature in black ink, appearing to be 'S. Goldstraw', is written over a horizontal line.